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RESOURCES FOR LEARNING ABOUT RACISM AND RELATED ISSUES

The following list of resources have been gathered from church staff and members from their own personal journeys of learning. We would welcome additions from anyone! Please contact Kay Eck at keck@llumc.org with your suggestions.

IF YOU HAVE LIMITED TIME TO SPEND ON THIS JOURNEY...

We recommend that you start here:

- **Deconstructing White Privilege: Robin DiAngelo**—a 20-minute video published by the UMC Global Commission on Religion and Race
Before we can address issues of “race”—usually thought of as “those others,” we need to acknowledge the privilege we take for granted because we are white. Dr. DiAngelo write the book “White Fragility: Why It's So Hard for White People to Talk About Racism.”
Web link: <https://www.youtube.com/watch?v=h7mzj0cVL0Q>
- **Being an Ally with People of Color: Dr. Katelin Hansen**—a 9-minute video published by the UMC Global Commission on Religion and Race
Can a person really be “color-blind?” Dr. Hansen is a millennial confronting her own generation’s failure to see race and color as something to be celebrated within the faith tradition.
Web link: <https://youtu.be/VoQyJEyW7to>
- **Oprah’s Series: Where Do We Go From Here? June 9-10, 2020**
Guests include 10 influential black leaders, including authors, film makers, religious leaders, and political leaders. The two hours are designed to ask the question: Where do we go from here?
http://www.oprah.com/own-wheredowegofromhere/part-1_1
<http://www.oprah.com/own-wheredowegofromhere/part-2>

IF YOU WANT TO DIG MORE DEEPLY INTO THIS JOURNEY OF LEARNING...

We have organized the resources in six broad categories:

- **Webinars and seminars** offered through LLUMC or associated churches (Go to page 2)
- **On-line** resources—youtube videos and links to other on-line materials (Go to page 3)
- **Streaming** resources—movies and documentaries available on Netflix, Amazon, or other streaming networks (Go to page 6)
- **Books**—hard copy or e-book—your choice (Go to page 8)
- **Articles**—links to newspaper and other periodical articles (Go to page 11)
- **Websites**—addresses of organizations addressing these issues. Most of them have wonderful on-line tools and resources and many of them have local chapters with activities and connections you can make here in Dallas. Most of them will also accept donations if that is how you choose to help. (Go to page 12)

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WEBINARS AND SEMINARS

- ***“Be the Bridge 101: Foundational Principals Every White Bridge Builder Needs to Understand”***
This class is designed for white people who want to learn more about how to be a racial bridge-builder in the church and in the world. It was previously presented at Arapaho UMC, and now it will be offered as a 2-hour Zoom class for four evenings in the month of August. If you are interested in signing up, please go to this link:
https://www.tfaforms.com/4839124?PVid=a1M3h000007nAZIEA2&tfa_109=a1M3h000007nAZIEA2
- ***PUSHOUT: The Criminalization of Black Girls in Schools***
Wednesdays at 7:00 p.m., July 8 through August 26
What’s the problem? What can I do about it? Black girls in U.S. schools are experiencing more suffering from school administration and the justice system. This 8-week study will be a discussion-that-leads-to-action group. The author exposes a world of confined potential and supports the growing movement against the policies, practices, and cultural illiteracy that push countless students out of school and into unhealthy, unstable and unsafe futures. UMW National Study sponsored by Bold Women of Lovers Lane. Cost \$10 for book (scholarship available).
To sign up: Contact Pastor Jo Biggerstaff (Walnut Hill UMC), j.biggerstaff@sbcglobal.net.
- The Bold Women of LLUMC also have a big special event planned for Sept. 20th that is about racism. They are bringing in Colette Pinchon-Battle, from New Orleans and her message is powerful! She is the Executive Director of the Gulf Coast Center for Law & Policy. Stay tuned for more information!

ON-LINE RESOURCES

Implicit Bias

One of the things we struggle with are biases that we may not even know we have. Harvard University offers a test of implicit bias that you can take on your own. To take the test, go to:

<https://implicit.harvard.edu/implicit/takeatest.html>

White Women's Toxic Tears

In light of the uprisings of the past weeks, it is not enough to perform wokeness. We need true solidarity. True solidarity requires an understanding of the historical and cultural roots and current-day patterns of white women's betrayals of people of color. It will also require repair. Jen Hatmaker, a white woman, produces a podcast called *For the Love*. This is a raw, honest, informative, solidarity-building conversation with black author Lisa Sharon Harper.

To listen to the podcast, click the link below, and then scroll down to the "Special Edition Series" (1 hour) <https://jenhatmaker.com/podcast/>

Uncomfortable Conversations with a Black Man: Emmanuel Acho

Emmanuel Acho was a professional football player and sports analyst who now creates a series of video podcasts to provide a safe place to have the uncomfortable conversations about race that many white people have never been able to have. He wants to provide a free space for curious white people to answer the questions they've always had but have been too nervous to ask—questions like, "How can I have white privilege if I'm not wealthy?", or "is racial profiling ok if black people tend to commit more crimes", or "if black people can say the 'N' word, why can't I?"

<https://uncomfortableconvos.com/>

I'm Still Here: Black Dignity in a World Made for Whiteness

Austin Channing Brown's anti-racism work is critical to changing our world, and her ability to talk about what is good and true about love, about our faith, and about loving each other is transformative. She is a writer, a speaker, and a media producer providing inspired leadership on racial justice in America. In this podcast from the series "Unlocking Us," Brené Brown talks with Austin Channing Brown about her book *I'm Still Here: Black Dignity in a World Made for Whiteness*, and about her online television show, "The Next Question." (See also the book listed under "Book Resources")

<https://brenebrown.com/podcast/brene-with-austin-channing-brown-on-im-still-here-black-dignity-in-a-world-made-for-whiteness/> (1 hour)

A Conversation on Race and Privilege with Angela Davis and Jane Elliott

Angela Davis is a university professor author and long-time political activist. When Jane Elliott was a classroom teacher, she devised the famous classroom experiment in which children experienced the racial divide based on the color of their eyes.

<https://www.youtube.com/watch?v=S0jf8D5WHoo> (September 2018, 1 ¾ hours, University of Houston)

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How Structural Racism Works: Dr. Tricia Rose

Most people deny that they are personally racist, and yet we all participate in economic, social, political and educational systems that are racist in their core structure.

<https://www.youtube.com/watch?v=bC3TWx9IOUE> (June 2017, 1 hour, Brown University)

A Conversation with Joel Osteen and John Gray

Joel Osteen and John Gray recorded a nearly-hour-long discussion about race at Osteen's Lakewood Church in Houston. Gray, pastor of Relentless Church in Greenville, South Carolina, was formerly on staff at Lakewood Church. He was Lakewood's first-ever Black pastor on staff. Osteen, who recently marched in a protest affirming Black lives, described racism as a "human issue," and not a "political issue."

<https://www.youtube.com/watch?v=tJdVZCaGfIE>

Deconstructing White Privilege: Robin DiAngelo

Before we can address issues of "race"—usually thought of as "those others," we need to acknowledge the privilege we take for granted because we are white. Dr. DiAngelo wrote the book "White Fragility: Why It's So Hard for White People to Talk About Racism."

Three links:

<https://www.youtube.com/watch?v=h7mzj0cVL0Q> (March 2018, 20 minutes, UMC-Global Commission on Religion and Race--GCORR)

https://www.youtube.com/watch?v=neV_GlvUGn4 (June 2020, 1 hour, Family Action Network)

<https://www.youtube.com/watch?v=45ey4jgoxeU> (July, 2018, 1 ½ hours, University of Washington)

I Once Was Color Blind, But Now I See: Dr. Katelin Hansen

Dr. Katelin Hansen is a millennial confronting her own generation's failure to see race and color as something to be celebrated. She is a neuroscientist who now works for the UMC Global Commission on Religion and Race--GCORR.

<https://www.youtube.com/watch?v=kCTIjkatT-I> (1-minute thought piece—Dr. Katelin Hansen)

Being an Ally with People of Color: Dr. Katelin Hansen

Dr. Katelin Hansen is a millennial confronting her own generation's failure to see race and color as something to be celebrated. She is a neuroscientist who now works for the UMC Global Commission on Religion and Race--GCORR. In this video she also talks about her experiences and what she learned in a multi-racial, multi-class UMC church in Columbus Ohio.

<https://youtu.be/VoQyJEyW7to> (February 2017, 9 minutes, UMC-Global Commission on Religion and Race--GCORR)

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Oprah's Series: Where Do We Go From Here? June 9-10, 2020

Guests include 10 influential black leaders, including authors, film makers, religious leaders, and political leaders. The two hours are designed to ask the question: Where do we go from here?

http://www.oprah.com/own-wheredowegofromhere/part-1_1

<http://www.oprah.com/own-wheredowegofromhere/part-2>

Race & The Church in 2020 - A Discussion with United Methodist Bishops July 12, 2020

<https://www.youtube.com/watch?v=A8JOY-gx1Cg>

The Uncomfortable Truth: Episode 1 - Talking About Race & Racism March 4, 2020

https://www.youtube.com/watch?v=T3HVnG_4YWg&feature=youtu.be

An Open Letter to Highland Park July 8, 2020

Written and read by students of color.

Read the letter: https://bit.ly/dearhp_openletter

Resources: https://bit.ly/dearhp_resources

<https://www.youtube.com/watch?v=D-xRYwVCvgQ>

Coretta Scott King speaks at Harvard's Class Day in 1968

<https://www.youtube.com/watch?v=ejtgWh1DAyQ>

Lisa Sharon Harper: History, Racism and a Path Forward with Meredith Atwood on Same 24 Hours Podcast

<https://www.youtube.com/watch?v=ECcfo08QUrM>

George Floyd, Navigating Racial Injustice & Protesting in America | T.D. Jakes & Charles Jenkins

<https://www.youtube.com/watch?v=lLqWg8SSrgA>

STREAMING RESOURCES

13th: a documentary by Ava DuVernay on Netflix and other streaming platforms

Ava DuVernay's 13th is a documentary about how the Thirteenth Amendment led to mass incarceration in the United States. The film opens with an analysis of the constitutional amendment: "Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States." 13th then spends over an hour and a half tracing the path from the clause between those two commas to the 2.2 million prisoners in the American justice system.

I Am Not Your Negro: a 2016 documentary film on Netflix

This is based on James Baldwin's unfinished manuscript "Remember This House." Narrated by actor Samuel L. Jackson, the film explores the history of racism in the United States through Baldwin's reminiscences of civil rights leaders Medgar Evers, Malcolm X, and Martin Luther King Jr., as well as his personal observations of American history. It was nominated for Best Documentary Feature at the 89th Academy Awards and won the BAFTA Award for Best Documentary.

Slavery by Another Name: a 2012 prize-winning documentary on PBS and other streaming platforms

"Slavery by Another Name" challenges one of Americans' most cherished assumptions: the belief that slavery in this country ended with the Emancipation Proclamation. The film tells how even as chattel slavery came to an end in the South in 1865, thousands of African Americans were pulled back into forced labor with shocking force and brutality. It was a system in which men, often guilty of no crime at all, were arrested, compelled to work without pay, repeatedly bought and sold, and coerced to do the bidding of masters. Tolerated by both the North and South, forced labor lasted well into the 20th century.

Burden is a movie based on a true story in South Carolina. An orphan raised within the Ku Klux Klan is persuaded to leave by his girlfriend. When the Klan seeks him out for vengeance, a black congregation led by a benevolent reverend take him, his girlfriend and her son in. Stars Garret Hedlund, Forest Whitaker and Tom Wilkinson. Here is a link to watch the trailer:

<https://www.youtube.com/watch?v=6HDT6u2j2XM>

Other movies:

Just Mercy

Red Tails

Amazing Grace

The Rosa Parks Story

Selma

King in the Wilderness

Hidden Figures

Malcolm X

The Help

Loving

12 Years a Slave

The Butler

Ghosts of Mississippi

Rosewood

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Harriet Tubman

Glory Road

The Great Debaters

Miss Evers' Boys

Remember the Titans

American Violet

BOOK RESOURCES

***White Fragility: Why It's So Hard for White People to Talk About Racism* by Robin DiAngelo**

This book allows us to understand racism as a practice not restricted to “bad people.” Referring to the defensive moves that white people make when challenged racially, white fragility is characterized by emotions such as anger, fear, and guilt, and by behaviors including argumentation and silence. These behaviors, in turn, function to reinstate white racial equilibrium and prevent any meaningful cross-racial dialogue. In this in-depth exploration, DiAngelo examines how white fragility develops, how it protects racial inequality, and what we can do to engage more constructively.

***The Color of Law: A Forgotten History of How Our Government Segregated America* by Richard Rothstein**

The Color of Law offers a forceful argument that federal, state, and local governments gave rise to and reinforced neighborhood segregation. Exploding the myth of de facto segregation arising from private prejudice or the unintended consequences of economic forces, Rothstein describes how the American government systematically imposed residential segregation: with undisguised racial zoning; public housing that purposefully segregated previously mixed communities; subsidies for builders to create whites-only suburbs; tax exemptions for institutions that enforced segregation; and support for violent resistance to African Americans in white neighborhoods.

***Under Our Skin: Getting Real about Race. Getting Free from the Fears and Frustrations that Divide Us.* by Benjamin Watson**

Can it ever get better? This is the question Benjamin Watson is asking. In a country aflame with the fallout from the racial divide, is there hope for honest and healing conversation? For finally coming to understand each other on issues that are ultimately about so much more than black and white? An NFL tight end for the New Orleans Saints and a widely read and followed commentator on social media, Watson draws from his own life, his family legacy, and his role as a husband and father to sensitively and honestly examine both sides of the race debate and appeal to the power and possibility of faith as a step toward healing.

***Gather at the Table: The Healing Journey of a Daughter of Slavery and a Son of the Slave Trade* by Thomas Norman DeWolf and Sharon Leslie Morgan**

He is a white descendant of a family that profited from the slave trade and she is a Black woman who is descended from slaves.

***Breathe: A Letter to My Son* by Imani Perry**

The author is writing to her Black sons about growing up in America. She offers a lyrical meditation that connects a painful, proud history of African American struggle with a clarion call for present-day action to protect, defend, and celebrate the promise of the next generation.

***Between the World and Me* by Ta-Nehisi Coates**

In a series of essays, written as a letter to his son, the author confronts the notion of race in America and how it has shaped American history, many times at the cost of black bodies and lives.

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***How to be Less Stupid About Race: On Racism, White Supremacy, and the Racial Divide* by Crystal Fleming**

A primer on how race gets covered in the media and plays out in politics, culture, and in the classroom in the midst of widespread denial and misunderstandings about race, even as white supremacy and racial injustice are more visible than ever before.

***Stamped from the Beginning, The Definitive History of Racist Ideas in America* by Ibram X. Kendi**

In this deeply researched and fast-moving narrative, Kendi chronicles the entire story of anti-black racist ideas and their staggering power over the course of American history. He uses the life stories of five major American intellectuals to drive this history: Puritan minister Cotton Mather, Thomas Jefferson, abolitionist William Lloyd Garrison, W.E.B. Du Bois, and legendary activist Angela Davis. In shedding light on this history, *Stamped from the Beginning* offers us the tools we need to expose racist thinking. In the process, he gives us reason to hope.

***How to Be an Antiracist* by Ibram X. Kendi**

The author explains that racism is ultimately structural. Individual racism directs attention away from harmful, inequitable policies and turns that attention on the people harmed by those policies. He employs history, science, and ethics to describe different forms of racism; at the same time, he follows the events and experiences of his own life, adapting a memoir approach that personalizes his arguments. His main thesis: simply not being racist isn't enough. We must actively choose to be "antiracist," working to undo racism and its component policies in order to build an equitable society.

***Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do* by Dr. Jennifer Eberhardt**

Combining storytelling with a deep dive into the science of implicit bias, the author explains how bias and prejudice form—and she describes their pernicious effects on all of us. She also shines a spotlight on what we can do to fight bias at a personal and institutional level.

***Our Time Is Now: Power, Purpose, and the Fight for a Fair America* by Stacey Abrams**

The author outlines a dynamic blueprint for how each of us can reshape the future of our democracy. She inspires and empowers us to create systems that reflect a world in which all voices are heard and all people believe and feel that they matter.

***The New Jim Crow: Mass Incarceration in the Age of Colorblindness* by Michelle Alexander**

This book is now ten years old, but it inspired a generation of criminal rights activists in response to the author's argument that "we have not ended racial caste in America; we have merely redesigned it."

***The Fire Next Time* by James Baldwin**

[from a review on Amazon.com] It's shocking how little has changed between the races in this country since 1963, when James Baldwin published this coolly impassioned plea to "end the racial nightmare." Baldwin's seething insights and directives, so disturbing to the white liberals and black moderates of his day, have become the starting point for discussions of American race relations: that debasement and oppression of one people by another is "a recipe for murder"; that "color is not a human or a personal

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reality; it is a political reality"; that whites can only truly liberate themselves when they liberate blacks, indeed when they "become black" symbolically and spiritually; that blacks and whites "deeply need each other here" in order for America to realize its identity as a nation. Yet despite its edgy tone and the strong undercurrent of violence, *The Fire Next Time* is ultimately a hopeful and healing essay.

The Accommodation: The Politics of Race in an American City by Jim Schutze, 1986

Jim Schutze, a now-retired Dallas journalist, wrote this book in 1986 about Dallas. He argues that the civil rights movement largely passed over Dallas, resulting in a kind of tacit political arrangement (the accommodation) that has ensured black leaders remain reliant on Dallas' white leadership. It is a fascinating portrait of race relations in Dallas. The book is now out of print. If you are interested in accessing it, contact Lynn Parsons at lynnpar70@gmail.com.

I'm Still Here: Black Dignity in a World Made for Whiteness by Austin Channing Brown

This incisive memoir takes a penetrating look at race and the Christian faith while providing tools on how to cope with microaggressions and blatant racism. Brown perfectly and succinctly describes the corrosive weight of white supremacy embedded within American institutions, which African Americans and other people of color endure on a daily basis in schools, professional spaces, and places of worship. (See also the podcast under "On-Line Resources")

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ARTICLES

“Reflections From a Token Black Friend: On structural racism, implicit bias, and what white people do (and don’t) say” by Ramesh A Nagarajah, published in *A Medium*, June 4, 2020 [Link](#)

A young Black man who has attended predominantly white schools and colleges reflects on what it is like to be the only black person in a group.

“Poison Ivy: A blog post about rooting out the poison ivy and racism in my life” by Rebecca Garrett Pace Director of Worship (White Rock UMC) and a child of God struggling with what to do, published by White Rock UMC [Link](#)

A local white pastor uses poison ivy as a metaphor for thinking about how to deal with racism in our society.

“Welcoming diversity isn’t enough. We must invite it.” by Dr. Robert Hunt, Director of Global Theological Education and SMU’s Perkins School of Theology, published in the *Dallas Morning News* [Link](#)

Dr. Hunt talks about the importance of churches not being merely “welcoming” but says that church members must specifically and individually invite new people to church if we are ever going to truly desegregate our worship experiences.

“The faith community must reverse history’s course” By Tony Evans, senior pastor of Oak Cliff Bible Fellowship, published in the *Dallas Morning News* [Link](#)

Dr. Evans urges the church—the faith community—to take action in four spheres of God’s kingdom to address racial, economic, health care

“What is owed?” By Nikole Hannah-Brown, published in the *New York Times* [Link](#)

The very word “reparations” has become divisive in conversations between black and white people. Ms. Brown makes a compelling case for the reparations—not only money but other forms of restitution-- that should be made to make up for the historic and systemic theft of Black wealth, equity, and opportunity in order to restore some measure of equity that would allow the phrase “All men are created equal” to be realized.

“Our democracy’s founding ideals were false when they were written. Black Americans have fought to make them true.” By Nikole Hannah-Brown, published in the *New York Times*, won the Pulitzer Prize [Link](#)

Ms. Brown presents a compelling historical narrative of the American Black experience from 1619 when the Jamestown colonists bought enslaved Africans from English pirates through the American Revolution, the Civil War, the World Wars, the Civil Rights movements, and up to present day.

ORGANIZATION WEBSITES

United Methodist Church Global Commission on Religion and Race <https://www.gcorr.org>

GCORR works to realize the possibility of a world where every member of the human family can live, love, and express themselves in freedom and in peace. Their mission is to challenge and equip leaders in the United Methodist Church and beyond in the work of dismantling racial discrimination in all its forms. The Core Values of GCORR are based on the biblical imperative of right relationships with God and one another—relationships of: Love, Grace, Equity, Justice, Respect, and Mutual Accountability.

Their work includes championing diversity, equity and inclusion; developing interculturally competent leaders, and catalyzing authentic community.

The website includes a wide variety of written resources and a video series called Vital Conversations on Realities of Race and Racism, which features contemporary theologians, sociologists, laity, clergy, and other thought-leaders dealing with challenges of race, culture, and oppression in the Church and world today.

Be The Bridge www.bethebridge.com

“In 2015, our founder Latasha Morrison, gathered a diverse group of friends to take a deep-dive into issues of race. At the table were Black women, Asian women, white transracial adoptive mothers, single women, older women....Tasha’s friends committed to meeting together regularly. They would open up the Scriptures, talk, listen, laugh, cry, and pray. Between meetings, they educated themselves about our country’s racial history. Sure enough, over time, each person’s life was changed. And they all agreed that if every person in our country had the opportunity to take part in a group like theirs, real healing along racial lines could take place.

Local Be the Bridge groups continue to be the heart and soul of our organization. All over the country, there are hundreds of groups meeting in living rooms, churches, college campuses and coffee shops to engage in important conversations around race. If you would like to be a part of a group, connect with others in our Facebook group.”

Dallas Truth, Racial Healing and Transformation www.dallastrht.org

Our mission is “to create a radically inclusive city by addressing race and racism through narrative change, relationship building and equitable policies and practices. Dallas TRHT will be broadly inclusive, nonpartisan and collaborative in nature, and will constantly add to the collection of people and organizations interested in contributing to improving Dallas for all of its residents, no matter what their race or background.”

Faith Forward Dallas <https://thanksgiving.org/faithforwarddallas/>

“Faith Forward Dallas at Thanks-Giving Square is a diverse coalition of Dallas’ faith leaders, dedicated to service, hope and a shared vision of peace and justice for our North Texas community. Faith Forward Dallas leads our virtue initiative and serves as a moral compass for the community.

Our mission is to foster and sustain the multi-faith fabric of our community by celebrating diversity and building strong relationships. We offer support, solidarity and a voice for those without a voice through civic engagement and educational partnerships.”

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Faith in Texas <https://faithintx.org/>

“Faith in Texas is a nonpartisan, multi-racial, multi-faith grassroots movement of people united in values working together to achieve economic, racial, and social justice for all people.”

Showing Up for Racial Justice <https://www.showingupforracialjustice.org/>

SURJ is a national network that moves white people to act as part of a multi-racial majority for justice with passion and accountability. Connect with others, find groups, and learn how to get involved.

Freedom Road www.freedomroad.us

“We consult, coach, train and design experiences that help groups in multiple sectors do justice in just ways. In our world today, competing narratives vie for our loyalty, dividing society and the church, therefore making justice impossible. Our mission is help communities shrink the narrative gap, by identifying core issues and building community capacity so they might work toward common solutions for a just world.”

Black Lives Matter www.blacklivesmatter.com

“Black Lives Matter Foundation, Inc is a global organization in the US, UK, and Canada, whose mission is to eradicate white supremacy and build local power to intervene in violence inflicted on Black communities by the state and vigilantes. By combating and countering acts of violence, creating space for Black imagination and innovation, and centering Black joy, we are winning immediate improvements in our lives.”

Color of Change www.colorofchange.org

“Color Of Change is the nation’s largest online racial justice organization. We help people respond effectively to injustice in the world around us. As a national online force driven by 1.7 million members, we move decision-makers in corporations and government to create a more human and less hostile world for Black people in America.”

Poor Peoples’s Campaign www.poorpeoplescampaign.org

“We have seen the brutal murders of George Floyd, Breonna Taylor, Tony McDade, Ahmaud Arbery, Rayshard Brooks and untold others at the hands of state violence. We have witnessed the death of more than 115,000 people from the novel coronavirus in the United States, more than one-quarter of all cases globally. But in addition to these losses which have made headlines, an unseen 700 people continue to die from poverty and inequality each day. Poverty kills 250,000 people every year in America and it is still not frontpage news. For every day we choose not to address systemic racism, systemic poverty, ecological devastation, militarism and the war economy, and the distorted narrative of religious nationalism that justifies these evils, there is a death measurement.”

Equal Justice Initiative www.eji.org

“The Equal Justice Initiative is committed to ending mass incarceration and excessive punishment in the United States, to challenging racial and economic injustice, and to protecting basic human rights for the most vulnerable people in American society. EJI provides legal representation to people who have been illegally convicted, unfairly sentenced, or abused in state jails and prisons, works with communities that

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have been marginalized by poverty and discouraged by unequal treatment, and provides research and recommendations to assist advocates and policymakers in the critically important work of criminal justice reform.